

Recreational Team Selections

Overview

The Melbourne Beach Soccer Club (MBSC) strives to create the best recreational program possible. The goal of the recreational program is to achieve balanced and fair teams throughout the age and gender groups. Key tenets of the Recreational Team Selection (Draft) are:

- Balanced teams – Parity among all MBSC teams
- The only players assured to each team are the head and assistant coaches children
- No cliques, no clubs, you get what you get
- You will win games and you will lose games – and the kids don't care
- Nobody leaves the draft until everyone is happy

Plans

The selection of players to the recreational program will be administered through the Head of Coaches (HOC) with the assistance of the Club Registrar. The HOC will utilize Age Group Coordinators (AGC) to oversee and administer the draft process. Age group coordinators will be the liaison between their age/gender group for the remainder of the season. The Registrar will give the registration enrollment to the HOC and AGC's. The HOC and AGC's will work to define the number of teams and identify and notify all the coaches within the age/gender groups. If there are more coaches than needed for a particular age/gender group and a decision is needed to proceed the HOC will have the final decision on coach selection.

Coaches Meeting

The selection process will start with a coaches meeting. The order for the meeting will be as follows:

- The HOC will cover MBSC policy and philosophy as it pertains to the recreational program
- HOC will go over the selection process and answer any questions
- Age Group Coordinators will organize the coaches in their group and conduct the selection process
- The expectation is that this will be the final selection
- HOC will confer with each AGC and dismiss each group when complete
- HOC will give the teams to the Club Registrar
- HOC will notify coaches when teams have been "Coded" and the recreational season can start!

Selection Rules

The overriding requirement for the draft to work is for all the coaches to work out the teams with honesty and integrity. Good communication and a willingness to see the big picture and work for the good of all players are **mandatory**. Rules for the draft will be as follows:

- Age group coordinators sort out their rankings
- Each kid is given a score 1, 2, 3, 4, or 5
- 5 is highest (see ranking descriptions below)
- Each team should get about the same amount of 1,2,3,4,5's etc
- Unknowns are set aside and chosen at end
- Each coach picks one player per round with the intent of evening out the 1,2,3,4,5's
- After the ranked players are distributed, the picking proceeds to the unranked players
- Selection should go in an up and back manner
 - Ex: 6 teams: 1-2-3-4-5-6-6-5-4-3-2-1...

Rankings

The selection process is based on a simple description that a coach or evaluator can give to make a fair and accurate assessment of the performance and attributes of a particular player. The rankings will be 1 through 5 with 5 being the highest. The descriptions are given below:

Ranking Descriptions

1. Lower productivity child – could be unmotivated, immature, or disruptive. Generally, lacks interest. Soccer skills are low to poor.
2. Kid that tries but needs work, may shy away from actively participating in the game.
3. Somewhat solid player that can adapt to most positions and generally contributes and performs as expected for their age group. This player understands what is required to properly dribble, pass, and shoot, but sometimes has difficulty executing.
4. Kid that will play most positions well and can make an impact in games.
5. Player who performs far above his/her peers at this age bracket. This player understands the concepts of dribbling, passing, and shooting and is physically able to execute them. This player has the ability to individually impact the match; i.e., he/she can dribble around players, score, and play strong defense.

Requests

Part of playing soccer in MBSC is having new and exciting experiences. It is not always good to have a child coached by the same individual or to have that player continually playing with the same players season after season. We understand that most kids would prefer to play with their friends but part of enjoying and growing with MBSC soccer is making new friends and relationships for both the child and parents. MBSC will handle requests in the following manner:

- Reasonable requests will be taken but not necessarily accepted
- No request will be granted if it jeopardizes the balance of the distribution – parity is the goal
- Any request has to be agreed upon by all coaches – no one leaves until everyone is happy
- HOC will resolve and have the final say in any request if needed

Resolutions

If in the event the HOC, Age Group Coordinator, or Coaches feel that the Draft was unsuccessful in reaching the goals outlined here then one of the following actions will be taken:

- HOC may conduct the draft entirely, assembling teams at his/her discretion
- An evaluation of that age/gender will be conducted
 - Evaluation will be conducted on the weekend following the draft if possible
 - HOC will arrange the evaluation session and then will select teams for that Age/Gender

Honest and Fair Coaches produce an Honest and Fair Draft!